



NQF Governance

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DHET Colloquium on NQF
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Presentation Outline

- DHET/NQFA implementation evaluation
- Governance: working definitions... King IV (broader context); Government; NQFA...
- 3. Observations





Governance: working understandings... King IV (hard biz); Government; NQFA...

King IV:

The definition of corporate governance for the purposes of King IV, is [] the exercise of ethical and effective leadership by the governing body towards the achievement [] ethical culture.

Common Sense:

- Oversight = "Board"
 - fiduciary (financial)
 - corporate strategy,
 - funding/revenue,
 - operational performance
 - internal policies and risk management
 - public accountability
 - executive appointments





Government

- Typically no Board, but Minister management executives
 report to National Legislature and NCOP (provinces)
- Fiduciary (financial) PFMA, Treasury regulations, AGSA in form of financial audit
- ➤ Departmental SPs, APPs reporting on long/medium and short-term planning and implementation (NDP, MTSF, POA) in form of QPRs, ARs. Political governance system
- > CBM
- Evaluations (EPRs, other research)
- ➤ In case of multiple departments, IMCs, IDMCs and multiple spheres (IGR and concurrency)





Key characteristics of "good governance"

OECD: R Murray (SAPM)

Good Governance?

- Trust of citizens
- Due process of law Efficient production and programs
 - Democratically controlled
 - Attracting FDI





Example: state-owned companies (SOCs)

> For SOC's

- Governments must play a strategic role in deciding scale of SOC expenditure and interface with markets
- Separate shareholder, policy & regulatory functions
- Adequate accountability on policy and regulatory environment in line with relevant legislation
- Take recommendations of Presidential Review Commission forward

> For DFI's

- Governments play a strategic role in developmental lending and spending of DFIs
- Ensure strategic accountability with planning (policy and management stays with custodian department)





Governance Framework

- > SOC's governance structures must balance and reconcile business & social objectives:
 - Clear mandates for roles and activities serves the public interest.
 - Clarify responsibilities between shareholder and policy ministry
 - To improve the stability and governance of SOC's
 - NDP recommends that shareholder and policy ministries should jointly appoint boards of SOC's and these boards should appoint their chief executives
 - Ensure clearer lines of accountability between government's and SOC boards and between SOC Boards and their chief executives
 - Performance of SOEs across a range of governance issues
 - Performance management of Chairpersons of boards and CEOs/Eds
 - Skills needs of SOEs





NQF: Governance Structures

- ➤ IMC: policy performance, strategic management and coordination, direction
- NQF Forum: ineffective, non-functional, damaging effects on accountability
- ➤ CEO Committee: sector management and coordination, operational management?
- Sector department: monitoring and reporting, policy management





NQF: governance? Sector and institutions – structures, processes, measurement

- > fiduciary (financial): institutions only; AG report
- corporate strategy: policy leadership, sector guidance, institutional role clarity, ToCs & Logframes
- > funding/revenue: sector+ funding streams, sustainability
- operational performance: sector yardsticks, institutional
 Kpindicators nested ToCs, logframes
- internal policies and risk management: individual institutions
- > public accountability: sector reporting, dialogue... also individual institutions
- > executive appointments: performance agreements





Conclusions

- ➤ Governance is fundamental to strong sector and institutions
- Every problem is not necessarily systemic, or one of policy
- ➤ But governance capacity is not what it should be... build it – very practically (policies, structures, systems, processes, instruments)
- ➤ The essence of sound governance, is sound strategic management?





Ke ya leboga Ke a leboha
Ke a leboga Ngiyabonga Ndiyabulela
Ngiyathokoza Ngiyabonga
Inkomu Ndi khou livhuha Thank you
Dankie



