



**CHIETA RESPONSE: IMPLEMENTATION EVALUATION OF THE NATIONAL
QUALIFICATIONS FRAMEWORK ACT
DHET RESEARCH COLLOQUIUM , 12 SEPTEMBER 2017**

**The catalyst for skills, economic
growth and employability**



OUTLINE

- Brief
- Who are we
- The successes
- The challenges

BRIEF

In response to the study, we could

- ✓ reflect on the findings and recommendations of the evaluation study
- ✓ **Share experiences of the NQF successes and challenges**
- ✓ Identify gaps in relation to the evaluation study; and
- ✓ Make recommendations for improvements to the NQF



WHO ARE WE

- The Chemical Industries Education and Training Authority (CHIETA) is a sector education and training authority (SETA) established by the Skills Development Act (SDA) tasked with providing an institutional framework to devise and implement national, sector and workplace strategies to develop and improve the skills of the South African workforce; to integrate those strategies within the National Qualifications Framework contemplated in the South African Qualifications Authority Act, 1995
- 1 of 21 such Authorities in the Republic

CHIETA SECTORS



CHIETA SUB- SECTOR PROFILE

CHIETA Chambers	CHIETA Sub-sectors
Energy, Oil, Gas and base Chemicals	Energy, Oil and Gas
	Base Chemicals
Fast Moving Consumer Goods and Pharmaceuticals	Fast Moving Consumer Goods
	Pharmaceuticals
Explosives and Fertilisers	Explosives
	Fertilisers
Speciality Chemicals and Surface Coatings	Speciality Chemicals
	Surface Coatings
Glass	Glass

SUCSESSES

- Although the *evaluation report found, that the NQF was drafted as a compromise solution to resolve both systemic and structural challenges present in the system at the time*, it is our firm believe that the framework has succeeded in establishing a much more differentiated integrating and creating a coherent framework for qualifications and learning achievements, and the best so far.
- SETAs have learned a lot in the implementation of the Framework –
- The evaluation study has done well in its review of the implementation of the framework and offers firm pragmatic recommendations

CHALLENGES

- Thought the Act would miraculously solve all identified challenges/problems with the system with no focus on actual implementation and getting it right
- Articulation is still a major issue
- The Framework and the objectives look good on paper but “Devil in the Detail”
- The differentiated quality councils proved challenging for implementing qualifications across the NQF levels- SETAs not only concerned with occupational qualifications
- SETAs confined to only 1 quality council, and this is not necessarily working
- In our implementation of the new framework and in redressing and undoing the legacy of the past, we neglected the integrated nature of skills interventions and did not put enough focus of the partnerships and collaborations for successful implementation
- In certain instances no correlation between the type of skills needed for the current and future, and the qualifications developed.

CHALLENGES CONTINUED

- Formalised and accredited training not necessarily meeting most employer needs
- Basic Education and Training is critical to the process
- Failed to bring all relevant SETA stakeholders on board in the conceptualisation and implementation of the Framework.



Thank You

Kedibone Moroane

CHIETA Executive Manager: Research and Skills Planning

0718974355