



POLICY ROUNDTABLE III

RESPONDING TO SHIFTING DEMAND FOR SKILLS:

HOW DO WE GET FIRMS AND POST-SCHOOL EDUCATION AND TRAINING ORGANISATIONS TO WORK TOGETHER?

21 August 2014

PROGRAMME

Protea Hotel Capital

390 Van der Walt / Lillian Ngoyi Street, Pretoria, Gauteng

Opening	Introduction and Welcome
9.00-9.15	DHET: Firoz Patel, Department of Higher Education and Training (DHET) HSRC: Temba Masilela, Human Sciences Research Council (HSRC)
Session 1	<i>Understanding how firms and post-school education and training organisations work together: An introduction to a network and interactive capabilities approach</i>
9.15-10.15	Presentation 1: <i>Analysing capabilities to match skills demand and supply in sectoral systems of innovation: What kinds of questions and insights are possible?</i> Glenda Kruss, Human Sciences Research Council
Chair: Rushil Ranchod, HSRC	Presentation 2: <i>Why and how have firms worked with local public and private education and training organisations to meet their skills needs in the SKA, automotive and sugar sectoral systems of innovation?</i> Michael Gastrow, Il-haam Petersen and Simon McGrath, Human Sciences Research Council
	Questions and Discussion
10.15-10.30	Break

Session II	<i>Challenges and models for meeting skills needs at the sectoral and national levels: insights from public and private intermediary organisations</i>
10.30-12.00	<p>Panel Discussion:</p> <p><i>How occupational teams facilitate interactions between education and training organisations and employers</i> Chair: Haroon Bhorat, DPRU, UCT Adrienne Bird, Department of Higher Education and Training (DHET)</p> <p><i>Engaging with universities to meet future skills needs: the case of the SKA</i> Kim de Boer, Square Kilometre Array South Africa</p> <p><i>How SETAs connect firms and training: merSETA and the automotive sector</i> Laura Crosby, merSETA</p> <p><i>How do professional bodies offer models of interaction?</i> Allyson Lawless, The South African Institution Of Civil Engineering (SAICE)</p> <p>Questions and Discussion</p>
12.00-13.00	Lunch
Session III	<i>Building interactive capabilities: How do post-school education and training providers take the skills demands of key sectoral networks into account?</i>
13.00-15.30	<p>Panel Presentation:</p> <p><i>An agricultural college perspective</i> Chair: Siya Mazibuko, Owen Sithole College of Agriculture Maliviwe Lumka DHET</p> <p><i>A private training organisation perspective</i> Tim Bamber, Shukela Training Centre at South African Sugar Association</p> <p><i>A university perspective</i> Heather Nel, Nelson Mandela Metropolitan University</p> <p><i>A TVET perspective</i> Joy Papier, Further Education and Training Institute, UWC</p> <p><i>A workplace training perspective</i> Tankiso Machaba, TSB</p> <p>Questions and Discussion</p>
Closing 15.30-16.00	<p><i>How can an interactive capabilities and network approach inform change to strengthen the match between demand and supply side actors?</i> Zukile Mvalo,,Department of Higher Education and Training (DHET)</p>