

South Africa is good in developing policy and its policies are interfered during the implementation process without reaching its timeframe. Even though some policies are not favourable since they are borrowed but there is still a belief that our policies are very attractive. The question may be that there are too many policies and much complexity, non integration of policies they do not talk together, silence policy on ECD and RPL confusing between a qualified graduates and non qualified but capable skilled person, weak governance, poor planning, poor coordination, poor attitude, silos in governance, resistance to change and importantly Lack of monitoring and Evaluation.

We need to consider developing National Qualification Framework which is aligned to the Economic policy that will address the implementation capacity, commitment of stakeholder, inclusivity and collaboration processes for policy development. We need to have an implementation plan that will guide the planners to start for example, to have a Baseline, Performance indicators developed, desired outcomes, targets and responsibilities and Timeframe.

If we do not follow the correct procedure then our Result-Based-Management will give no meaning to our planning, Performance and decision making that we think will be driven by our future effect on OUTCOMES. We shall have chosen the wrong desired outcomes and the whole framework will be battling for implementation. If we do not have Quality criteria with quality assurance processes during planning of activities, inputs, output quality and outcome quality? Then we would doubt the Impact.

Theory of Change is a new concept, and many of the departments did not have monitoring and evaluation system in place. By using TOC and its Log frame, will give us an advantage how do we show what we want to achieve with what we do and what we produce (NQF) and how do we getting to know TOC -the big picture of theory of change, acknowledgement of ideal policies that will enhance participation of relevant stakeholders . Community Constituency therefore agree with this findings including the Act to be Ammended in consultation with Nedlac.